

Apprentice Test

Imagine that it's your first day as an Apprentice in your new job. You successfully interviewed for the position last week.

At your interview, you met with Sanjay, a Senior Manager, who seemed really friendly and welcoming.

You also met with Joanna, a Manager, who was polite, although not as warm and friendly as Sanjay.

For your first day, you have been asked to arrive at the office for 8.30am.

Your day is about to begin...

[Start](#)

Apprentice Test

You arrive 20 minutes early, at 8.10am. Reception give you a badge and let you into the main building.

When you walk in, you can't see Sanjay or Joanna - in fact, there is only one other person in the office, and he seems really busy and stressed. There is also a pile of mess by a printer.

What do you do and why?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to do and 5 being what you are **least likely** to do:

1

A

Go back to reception and wait there until 8.30am, as you don't want to get in the way.

2

B

Immediately approach the other person, and ask if there is anything you can do to help.

3

C

Start clearing up the mess by the printer, saying hello to your new colleague while you do so.

4

D

Go and sit near the other person and introduce yourself - if he needs help, he can then tell you.

5

E

Use the opportunity to take a look around the building, it's helpful to know where everything is.

Answer

Apprentice Test

Just before 8.30am, Sanjay walks in smiling and thanks you for arriving early. He seems really keen to give you the best possible start, and talks about a range of activities planned for your induction.

He asks you if you generally prefer working with other people on tasks, or if you get the best results when you can focus on your own work.

What do you say?

Please choose ONE option from the options available below:

You much prefer working with other people, working alone can be draining sometimes.

You can definitely achieve great results alone, working with others can be draining sometimes.

Answer

Apprentice Test

After Sanjay has gone through the overview of the task, Joanna arrives at the office - it's now 9.40am and she doesn't seem to be in a great mood.

She walks up to Sanjay and starts complaining to him about her train, which was delayed this morning. She hasn't looked at you yet.

What are you most likely to say?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to say and 5 being what you are **least likely** to say:

1

A

You join in the conversation, empathising with her journey - being delayed can be frustrating.

2

B

You wait for her to finish talking with Sanjay, then introduce yourself and try to lighten the mood.

3

C

You wait for Sanjay to introduce you both, and then try to be as friendly as possible.

4

D

You join in the conversation and change the subject, there's no point complaining about delays.

5

E

You wait for her to finish, then pick up your conversation with Sanjay - she is being quite rude.

Answer

Apprentice Test

"No problem," Sanjay says, "there are tasks that I can give you which will involve mainly working alone, so I look forward to seeing you deliver great results with those."

Sanjay then mentions that one of tasks he has in mind is pretty complicated, involving processes that you're not familiar with.

He then gives you a quick overview of the task, and asks if you have any questions.

What do you do and why?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to do and 5 being what you are **least likely** to do:

1

A

You tend to remember new things easily, so you thank Sanjay and let him know you're ready to begin.

2

B

You think you understand the key points, so you say that you're ready to start and learn as you go.

3

C

You ask Sanjay to go over the task quickly one more time - this will help you to remember the key points.

4

D

You ask if it's possible for you to observe someone else completing the task, so you can learn it better.

5

E

You may not remember all the key points, so you ask Sanjay for a more in-depth overview to help.

Answer

Apprentice Test

After Sanjay has gone through the overview of the task, Joanna arrives at the office - it's now 9.40am and she doesn't seem to be in a great mood.

She walks up to Sanjay and starts complaining to him about her train, which was delayed this morning. She hasn't looked at you yet.

What are you most likely to say?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to say and 5 being what you are **least likely** to say:

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You join in the conversation, empathising with her journey - being delayed can be frustrating.

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Answer

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Joanna seems to warm to you after a few minutes, which is a relief. You get introduced and then she walks away much happier, it looks like she was just stressed because of her train journey.

Sanjay asks you to join him for a cup of tea or coffee.

As you sit down, he asks you where you tend to find your energy and motivation to work hard.

What do you do?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to do and 5 being what you are **least likely** to do:

1

A

You've always naturally been really motivated, it's just a part of who you are.

2

B

For you, it's really important to have goals to work towards, something which helps you keep focused.

3

C

You're at your most engaged and motivated when working on things you really enjoy doing.

4

D

Having good people around you, and a supportive environment, really helps to motivate you.

5

E

You can be easily distracted, so anything which helps you focus, like a great manager, is a bonus.

Answer

Apprentice Test

After lunch, you spend the whole afternoon working on a task for Sanjay. You feel like you're making some good progress.

At the end of the day, Sanjay comes over to see how you're getting on. He takes a quick look at your work and seems disappointed.

He thanks you, but highlights several ways you could have done a better job.

What do you do?

By dragging and dropping, please RANK ORDER the options below, with 1 being what you are **most likely** to do and 5 being what you are **least likely** to do:

1

A

Focused. You're confident you'll get it right next time, this is just a temporary blip.

2

B

Thankful. You're learning how to do a better job, no-one gets everything right every time.

3

C

Reflective. You will think about what you could have done better and try harder next time.

4

D

Confused. You did your best and this feedback perhaps isn't fair or encouraging.

5

E

Disappointed and concerned. You really wanted to make a great first impression on your first day.

Answer

Apprentice Test

Well done, your first day is over! We're sure Sanjay and Joanna appreciated your efforts.

Thank you for completing The Situational Strengths Test for Apprentices.

We're going to take a look at the choices you made - it will help us understand if you have some of the key strengths that many Apprentice employers want.

To find out more about your strengths and the many things that make up you, take the My Strengths assessment and explore other assessments in Jobmi.

Good luck!

Finish