

The opportunity of a lifetime

Career opportunities for
School and College leavers





Students voted us the number one Graduate Employer in *The Times Top 100 Graduate Employers* survey for the last 12 years.



There are over 195,000 people in our network working in 157 countries. We have over 165 years of history in the network.



Passion for their jobs, strength of working relationships and the ability to progress their career is most important to our employees*.



Last year, we volunteered 45,386 hours to help local communities.



240,000 students around the world have ranked PwC the number one professional services network of firms globally, and the second most attractive employer for business students, after Google, in the *Universum World's Most Attractive Employer* annual ranking for 2015.

We like to give our people lots of visibility and exposure to the best opportunities. That's why everyone you see in this brochure works with us.

*Staff engagement survey 2015

“Great people make us a great business. So not only do we look for the best; we go to extraordinary lengths to help our people continue to grow. Join us and the skills, knowledge and relationships you build right from the start will benefit you for life.”

Ian Powell

Chairman and Senior Partner, PwC UK LLP



You've got your results and there's a lot of focus on what's next. We know you have career goals and ambitions. But do you take some time out, have a gap year and go travelling? Or perhaps you want to explore new opportunities. You know you have to start work at some point, but when is the right time, and what is the right path? Whatever you choose, it has to be right for you. Whether you're ready for a career right now, or in a few years, we've got real opportunities for those who want to learn, adapt, be challenged and grow. No matter what your background.

Your career's a big decision. So you'll want to be smart about it and make the right choice. It's your future. You choose it. You live it. You make it happen. Perhaps you might even think about working here? We're big. But we're not scary. Joining us, you'll help make a difference to business and communities alike. Our purpose is to build trust in society and solve important problems. We do this for our clients by helping them tackle complex business challenges, improve how they work and create the value they need. More importantly, we'd like to make a difference to you and the way you see the world. You want to be the best that you can be? Well we want that too.

Take the opportunity of a lifetime

*The opportunities
open to you*



Jack, Consulting

Pathways to the future

Explore three routes you could take to start your career with us.

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Unsure on the route or business area you'd like to work in? Then explore the events we run to help you learn more.

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Pathways to the future

*Should I start my career now?
Or should I go to uni?
Choose the path that's right for you.*



Join straight after school

School and college leaver jobs

If you've decided uni isn't for you
If you know you want a career in business

*Join with A-levels or equivalent
Earn a competitive salary
Client and internal project experience
Develop professional skills*



Go to uni and study Accounting

Flying Start degree programmes

If you want to go to uni and fast-track your career
If you know you want to become a Chartered Accountant

*Get well on your way to becoming a qualified Chartered Accountant
Enjoy the best of both worlds: a traditional student experience with paid, structured term-time work placements and holidays to yourself*



Join us as a graduate

Graduate and undergraduate programmes

If you've decided that you want to go to uni and study a subject you're passionate about
We welcome all degree subjects

*Structured training and development programme
You can apply for paid work experience from your first term at university*

Training time

Qualifications



2-4 year development journey
.....
Potential to undertake further professional qualifications



Nationally recognised professional qualification



No matter

which path

you choose...



4-year development journey



University degree
.....
Work towards a professional qualification



2-7 year development journey depending on the business area you join



You could gain a professional qualification relevant to the route you take with us

There are no limits as to how far you can go and how much you can achieve, because your career is just that; yours.

Take the opportunity of a lifetime

School and college leaver jobs



Lucy, Assurance



Join one of our school and college leaver programmes, and you'll earn a competitive salary while you study towards a professional qualification designed by employers and professional bodies from across the sector. Just like our graduate joiners, you'll work on varied, challenging clients or internal projects, which make a real difference to the world of business. You'll be coached by experts in their field, and at the same time, thanks to our study support, you won't need to worry about paying for course and exam fees, textbooks or revision materials. Find out more about our business areas, and where you could work, over the next few pages.

Assurance

What it is

Our purpose is to build trust in society. Providing decision makers with information they can trust and giving investors confidence. Our high-quality audit adds insight and value and shows if a company is sustainable and profitable.

Our role impacts everyone's lives. From auditing local councils to make sure budgets are being spent wisely and for the benefit of the community, through to auditing the financial results of the UK's leading businesses. Or providing assurance to online banking and retailers that they have the right controls in place to protect their customers' money and data.

It's work that matters. It matters for businesses, governments and society at large. And as a result of legislative and regulatory change, as well as the constantly evolving needs of our clients, tendering activity in the audit market is significantly increasing. These changes make it a fast-paced and varied career. There's never been a more exciting time to join the profession.



Find out more at [pwc.com/uk/schools/work-in-assurance](https://www.pwc.com/uk/schools/work-in-assurance)

What you'll do

You'll get plenty of experience working on-site at our clients' offices and build strong relationships with them to understand how their organisation works.

You'll also support our teams on audits, by producing reports on the financial position of your clients.

Is Assurance right for you?

Assurance is much more than working with numbers. It's about getting under the skin of an organisation and knowing what makes it tick. If you've got an eye for detail, great problem-solving skills, an inquisitive nature, a genuine fascination with all things commercial and are great with people, we think you'll love working in Assurance.

What you need

280

UCAS tariff* school and college leaver roles

340

UCAS tariff* Flying Start degree programmes

2:1

Undergraduate and graduate programmes**

*minimum requirements

**no UCAS tariff required

How you can join

Join us straight from **school or college** and you'll start a four-year journey towards gaining a nationally recognised professional qualification with the Institute of Chartered Accountants in England and Wales (ICAEW). You'll enjoy on-the-job training and coaching, alongside time out to study for your exams.

Or join us on one of our **Flying Start degree programmes**, where you'll enjoy the traditional university experience and holidays, gain an Accounting degree, and do some paid practical work experience. You could be well on your way to securing a graduate job with us and becoming an ICAEW Chartered Accountant.

Alternatively, you can join us as a **graduate**, from any degree subject, where along with building your business and professional skills, you'll also gain a Chartered Accountancy qualification. Joining one of our undergraduate programmes, such as our Talent Academy, could help give you a head-start at securing a graduate job.

Whichever route you take, you'll receive the best start in Assurance. What happens next is up to you. You could build on your career in Assurance, or explore a new business area at home or abroad. Or better still, start your own business. Where it takes you is up to you.

Consulting

What it is

Most things in life change. And the world of business is no exception. Governments change. Exchange rates change. Technology changes. Competition changes. Consulting helps our clients meet their goals by understanding them, listening to them and helping them work out how they could make a few changes of their own – whether they want to grow, help their people to learn new skills or improve the way they do things.

As a Management Consultant, you'll come up with answers to all sorts of important business questions. Like what makes the world's leading brands so successful that customers pay over the odds and keep coming back? How can businesses, their suppliers and networks operate in an environmentally-friendly way? How can they make sure their staff feel happy at work?

You'll help clients look at things in new ways, make suggestions and change things when needed. And as every client is different, the work is really varied and projects can last from a few days to a few years.

Behind our Consultants are internal teams who make sure they have everything they need to do their jobs. Amongst other things, they keep them up-to-speed with the latest business developments and provide the systems that support the complex work we do.



Find out more at [pwc.com/uk/schools/work-in-consulting](https://www.pwc.com/uk/schools/work-in-consulting)

What you'll do

If you come straight from school or college, you'll spend two years learning the ropes by supporting our internal and client teams across a range of business areas, before joining our graduate programme. As your confidence grows, so will your client involvement and you'll turn your hand to research, collecting and analysing data, project management and report writing. You could find yourself based in the office, or at a client office, depending on where you're needed the most.

Is Consulting right for you?

Our Consultants are into business. Any kind of business. They're creative, probing, questioning and they look at things differently. If you're someone who's flexible, enjoys change, is brilliant with people and is calm under pressure, it could be for you.

What you need

280

UCAS tariff* school and college leaver roles

2:1

Undergraduate and graduate programmes**

How you can join

Join us straight from **school or college** and we'll support you to study for a nationally recognised professional qualification. You'll gain valuable on-the-job experience while getting coaching from experts in their field. After two years, you can expect to join our graduate training programme and undertake learning cycles in a variety of specialist areas, from Finance, Risk and Technology to Operations and People & Change.

Alternatively, you can join us as a **graduate** and you'll get exposure to a range of our business areas in Consulting. You'll be given extensive training and will specialise into a specific Consulting area after 21 months with us. Joining one of our undergraduate programmes could help give you a head-start at securing a graduate job.

Whichever route you take, you'll be on track for a great Consulting career. This is just the start. The future is up to you. You might explore a new area of our business at home or abroad, work for an organisation like those we advise, or even start your own business.

*minimum requirements

**no UCAS tariff required

Deals

What it is

When you buy your first car, you want to make sure you know what you're getting for your money – who the previous owner was, whether it's been in any accidents and what the risk is of needing to make major repairs. It's the same thing when you're buying or selling a business.

We help clients through the process of valuing, buying or selling a business, to make sure the right price is being paid and everything runs like clockwork: from start to finish, and beyond.

Transaction Services is part of the Deals team. Here you'll offer advice on buying, selling and merging a range of public and private organisations. They could be looking to expand, restructure or downsize. Either way, your advice will give them the confidence that they're making the right decisions for their people and their future. Projects last from a few days to several years.



Find out more at [pwc.com/uk/schools/work-in-deals](https://www.pwc.com/uk/schools/work-in-deals)

What you'll do

You'll learn by supporting the teams that advise across the whole life of the deal. As well as getting to see the buy and sell side of the work, you'll gain specialist sector experience. You'll also get the opportunity to work on-site at your clients' offices, as talking to them and understanding their business is essential to building trust and delivering the right solution.

Is Deals right for you?

Working in Deals, you'll have to juggle lots of tasks to meet deadlines. Our Deals team is great with people and instinctively knows what needs to be done to put things right. So if you're naturally inquisitive, analytical and like a challenge, then Deals could be for you.

What you need

280

UCAS tariff* school and college leaver roles

2:1

Undergraduate and graduate programmes**

How you can join

Join us straight from **school or college** and you'll gain a Certificate in Finance, Accounting and Business (CFAB). It's a nationally recognised professional qualification with the Institute of Chartered Accountants in England and Wales (ICAEW). You'll enjoy plenty of practical, on-the-job training and coaching, as well as time out to study for your exams.

Alternatively, you can join us as a **graduate**. You'll develop your business and professional skills and gain a Chartered Accountancy qualification. Joining one of our undergraduate programmes also gets you one step closer to a graduate job.

No matter which route you take, once you qualify, you could carry on building your career in Deals. You could explore a new area of our business at home or abroad, work for an organisation like those we advise, or start your own business.

*minimum requirements

**no UCAS tariff required

Tax

What it is

Every time you buy a packet of crisps, go to the cinema, download an app or get paid for your part-time job, some of your money gets paid to the Government in tax. And it's vital to the survival of schools, the NHS and a host of other public services. But it's not straightforward. As individuals, we pay different rates. So imagine how tricky it is when you're employing staff, making millions of pounds in profits or relocating to another country. And if you don't get it right, there are penalties. That's why it's essential our clients understand their tax obligations and how to manage them effectively, ethically and within legislation.

Working in Tax at PwC means you'll get to know everything about new tax developments and legislation. You'll help our clients – from international businesses to wealthy individuals – plan for the future and manage their tax affairs effectively.



Find out more at [pwc.com/uk/schools/work-in-tax](https://www.pwc.com/uk/schools/work-in-tax)

What you'll do

You'll get involved from day one, talking to clients on the phone and face-to-face, to understand their business affairs and discuss how the tax rules apply to them. You'll also work in a team to complete tax returns on behalf of our clients while keeping up-to-date with tax legislation so you can understand how it affects your clients.

Is Tax right for you?

A lot of the work we do in Tax is influenced by the law. If you're fascinated by law and what it means for our clients, a role in our Tax team could be right for you. You'll also like to keep up-to-date with any tax-related changes, be systematic, have a good eye for detail and be passionate about getting the right result for the client. And of course, you'll be good with people too.

What you need

240

UCAS tariff* school and college leaver roles

2:1

Undergraduate and graduate programmes**

How you can join

Join us straight from **school or college** and we'll support you to study for a nationally recognised professional qualification with the Association of Taxation Technicians (ATT).

Alternatively, you can join us as a **graduate**, where you'll work towards a Chartered Accountancy qualification as well as receiving extensive business and professional skills training. Joining one of our undergraduate programmes, such as our Talent Academy, also gets you one step closer to a graduate job.

You'll be actively supported to experience different areas of Tax, or other areas of our business, throughout your career.

Each route gives you a great start to your career in Tax. What happens next is up to you. You could explore a new area of our business at home or abroad, work for an organisation like those we advise, or start your own business.

*minimum requirements

**no UCAS tariff required

Business Insight Week

What it is

If you're interested in business, and thinking about starting work straight from school or college, then our paid work experience programme is for you. Spend an action-packed week in a PwC office of your choice during your summer holiday – meeting our people, experiencing the work we do and making new friends.

You'll see how we support household brands, governments, charities and global companies with everything from planning for the future, to how they can make best use of their technology and meet the challenges of a changing world of business. Plus, you'll get advice and coaching from our recruitment team and, if it goes well, have the opportunity to secure a full-time job with us when you leave school or college.

What you'll gain



Improve your employability skills



Find out more about the business world



Make new friends and increase your network



Build your confidence



Get paid for the week



Work on real projects

“

“I worked in the Tax team, and was surprised at how interesting the work was. I really liked that I could have a personal input into my project.”

Stephanie, Manchester

“It was great meeting all the different people, they really made me feel part of the team and everyone was so welcoming!”

Yewande, London

”

What you'll do

We'll welcome you to PwC with a day's training to get you started. This will be held in a central location and you'll get to meet everyone else doing the placement across the country, so you'll make friends right from the start. You'll then spend time in the PwC office you've chosen, working alongside our people. By spending time with teams working on live projects and buddying up with a PwC school and college leaver, you'll get a unique insight into how the world of business works, putting you a step ahead of the competition when you start looking for a job.

When to apply

Year 12

UK

Year 13

NI

No matter what your background, we'd really like you to apply. This is a great opportunity to find out what the world of accountancy and business is all about, especially if you don't already have a network in the profession. No experience is required, and all school students are welcome.

Find out more at [pwc.com/uk/schools/work-experience](https://www.pwc.com/uk/schools/work-experience)

“

“As I was doing my final pieces of work, I realised how much my independence had grown. I'd never have thought I'd be capable of doing what I am now at the start of the week.”

Josh, Birmingham

“There's great variation and it's always interesting. You get to work with lots of clients and different colleagues – there's a great sense of teamwork at PwC.”

Louise, Newcastle

”

Hear from our people

*I love being able to
apply my studying
to my work*



At PwC, you don't get stuck doing the photocopying and making the tea, you're involved in projects straight away. I've only been working here a year and I'm already very hands-on in my client-facing role. I love being able to apply my studying to my work. Putting what I've learnt in a textbook into practice in real-life client scenarios gives me faith in my own ability and I know that the work I'm doing towards my professional qualification is really paying off.

I joined as a 17 year old school leaver after applying to a job advert. I didn't know much about PwC before that, but I'm so glad I took the opportunity. There were challenges right from the start, but with such a big focus on self-development, support was there whenever I needed it – from meetings with a mentor to substantial financial support. The role involves working in a range of industries and no two days are the same.



***Considering going
to uni?***

Layo, Tax





Be spoilt for choice. Turn the page to check out our range of career and work experience opportunities if you're thinking about going to university. From our fast-track Flying Start degree programmes for Accounting students, to our work experience and career programmes open to students studying any degree subject.

Flying Start degree programmes

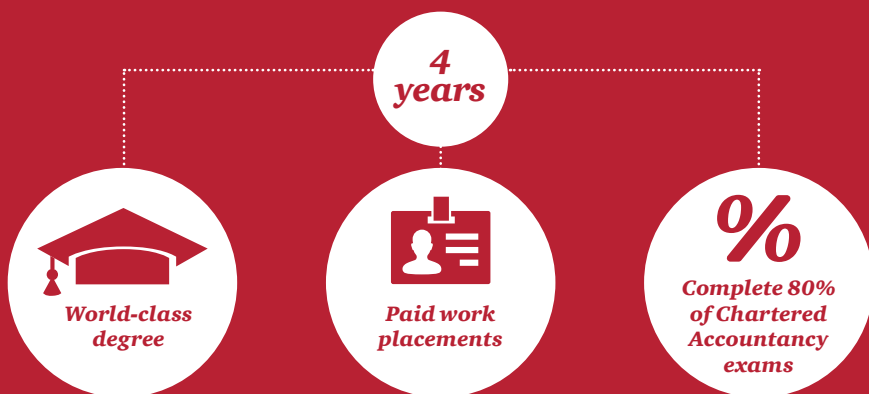
Considering uni to study Accounting?

If you want to go to university and are interested in accountancy, our Flying Start degree programme offers the best of both worlds. Firstly, it puts you on track to becoming an ICAEW Chartered Accountant. The skills you'll learn are extremely flexible, which means you can use it to work anywhere in business.

Did you know that 83% of the FTSE 100 companies have at least one ICAEW Chartered Accountant on their board? It's a highly respected worldwide qualification that can really open doors for your future. It's a great opportunity to realise your potential. Studying at university you'll get to live the full-time student dream. But as you also do paid work placements with our

Assurance practice during term-time – while meeting our world-class clients – you'll have some money to enjoy it too. On the four-year course you'll gain a degree, complete most of your professional qualification and hopefully impress us enough to get a graduate job with us – all while still at university.

The programme runs at Newcastle University Business School, Henley Business School (University of Reading) or Nottingham University Business School. You can apply with at least a 340 UCAS tariff from any A-level subjects (excluding general studies). We also offer a £5,000 bursary to selected students joining our Flying Start degree programme*.



**To qualify, your family income must be below £25,000 p/a. Please see our website for more information.*



**100% of our 2014-15
graduating students achieved
a 2:1 and a job offer with us**

How do the placements work?

You'll have three paid work placements with us, which will be in your second, third and fourth years. They're built into the university's academic year, so you'll still have the whole summer off to enjoy. During the placements, you'll be supported by a network of people, both from your university and PwC. As well as earning a competitive salary, you could have some of your living costs supplemented and pay lower university fees.

When you start a placement, you'll join a team in the Assurance area

(find out more on pages 8 and 9) and you'll go through certain technical training courses to prepare you for real client work. You'll start your placement at the same time as a number of other students, so it's a great way to meet people doing similar courses to you and build some great friendships. You'll work with and learn from all kinds of truly inspiring people at PwC, and in turn, you'll start being able to share your own insights – all contributing to the growth and success of your career and the wider PwC business.

Year 1

Full-time study

Years 2, 3, 4

***Complete a paid 14-16 week
term-time work placement at
PwC each year***

PwC job offer

***Perform well on placements
and achieve a 2:1 and you'll
be offered a job with us***

Find out more at pwc.com/uk/flying-start

Hear from our people



I've had a fantastic experience going into different business areas



I became a fully qualified Chartered Accountant at the age of 23, which has opened so many doors for me career-wise. I've had a fantastic experience of going into a wide range of different business areas and learning about how they operate, such as my secondment to Tax. In my time here, I've realised that I enjoy coaching and developing people and PwC has let me steer my career path. I've now started another secondment working in Learning & Development which has really broadened my skill set.

I was part of the first intake of students on the Flying Start degree programme. I'd been looking into Accounting degrees, and combining studying with practical experience so the scheme stood out to me. So I took the opportunity and applied. Graduating from Flying Start set me apart from my peers and allowed me to progress in my career far more quickly. The opportunities open to me were so varied; I was given the opportunity to move around, work across different sectors and in different areas of the business.

It's rewarding that the work I do makes a real difference to my clients, the economy and even the community.



It's rewarding that the work I do makes a real difference

Work experience at uni

If you've decided that university is for you, you'll be able to discover what a career with us is all about and start developing your employability skills through our work experience programmes. You can apply as soon as you get to university, we have programmes for students in all year groups, no matter what degree subject you're studying.

First to final
year students



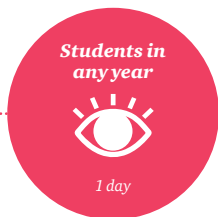
2-5 days

The **Talent academy** is our main programme for those who know they want to get into business. On this two-day course, you'll be put through your paces on a personalised combination of workshops, networking events and elective modules that are based on what you're interested in.

Our three-day **Oil and Gas academy** is perfect for people who want to explore the oil and gas industry further. You'll learn from top professional business advisers and recruiters about this challenging, exciting and changeable sector.

Our five-day **Tech academy** is aimed at those with a passion for technology – you'll discover why we're placing so much focus on Cyber Security and Data Analytics, while getting first-hand exposure to the nature of the work that we do at a senior level.

Whichever academy you choose, you'll have the opportunity to speak to people and experience training that's all designed to bring out the best in you. What's more, if you do well, you could get offered an internship or a work placement, well ahead of other people in your year. On our Tech academy, you could even secure a graduate job offer if you're in your penultimate year.



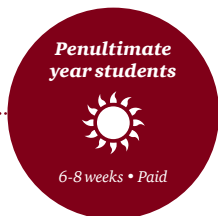
Career open day

Spend a highly interactive day with us and learn about the work we do. It will help you decide which of our graduate career opportunities is right for you.



Diversity in business

On our **Women in business** programme, you'll find out what it takes to make it to the very top of PwC from the perspective of one of our female leaders. Or, if you're interested in the growth in Africa, the **Africa Business Group** programme gives you the opportunity to work in a diverse environment and learn about how PwC and PwC Africa are working together.



Summer internships

Working alongside specialists in your chosen business area, you'll work on client projects to give you a real insight into what we do. You'll also build networks with your colleagues through our client-focused internship challenge. Do well and you could go back to university with a graduate job offer.



Undergraduate work placement

An opportunity to develop your commercial understanding, critical thinking and core technical skills. In some business areas you'll also study towards a professional qualification. This programme is ideal if you need to complete a placement as part of your degree, and it could lead to a graduate job offer – plus you'll qualify faster when you rejoin.



See page 16 for school and college leaver work experience.

Find out more at pwc.com/uk/work-experience

Graduate opportunities

If you want to join us as a graduate there are plenty of business areas open to you. You'll join a structured graduate programme, which will give you the training and development you need to shine and make a difference to your clients. Here's a snapshot of some of the areas you could work in.

Actuarial



Actuaries work with uncertainty. Join us and you'll help clients analyse how future events could affect them. You might be calculating the impact of changing demographics or legislation on pension schemes; the effects that changes in financial markets have on different organisations; or how likely a business is to be hit by an earthquake.

Deals



We help put together major mergers and acquisitions and resolve business crises. You could work on anything from international take-over bids to economic crime investigations and cases of insolvency. Whichever part of Deals you join, you'll strengthen our aim to lead the transactions and crisis markets.

PwC Legal



With more than 2,500 lawyers in over 85 countries, we have one of the most extensive legal services networks in the world. What's more, although we're independent, our links to PwC mean we can offer our clients rounded solutions incorporating multi-disciplinary advice.

Find out more at [pwc.com/uk/careers](https://www.pwc.com/uk/careers)

Assurance



Our purpose is to build trust in society and give decision makers and investors confidence. Our high-quality audit adds insight and value and shows if a company is sustainable and profitable. Our role impacts everyone's lives, from auditing local councils to make sure budgets are being spent wisely, to checking financial results of the UK's leading businesses.

Consulting



You'll get to work closely with the best in industry, finance and government in the UK and abroad. Our clients might want us to help them enter new markets; address the challenges created by organisational change; or draw up a sustainability strategy that aligns their commercial objectives with broader environmental and social concerns.

Tax



Learn everything the UK's leading tax practice with the leading reputation can teach you. Our Tax practice deals with clients of all sizes and finds innovative ways to help those organisations understand tax rules and make decisions.

Technology



To bring value to our clients, we need to provide the best advice around technological innovation. Our Technology practice is at the forefront of new IT initiatives – whether that's preventing cyber-attacks, increasing IT efficiency or managing IT risks.

Hear from our people at [pwc.com/uk/careers/student/ourpeople](https://www.pwc.com/uk/careers/student/ourpeople)

The opportunity to be valued

Our offer to you

By now you should have a good idea of the inclusive culture at PwC and the personal development you can expect; the way we support you through your professional qualifications; and the value of the lasting relationships you'll create. But we know finances are important too. So, we offer all our people a competitive reward package as well.

Omar, Assurance and
Deals shared scheme



Everyone gets:

a salary
a Choices allowance*
25 days' standard holiday pro rata**
the option to join our pension scheme***
you may also get a discretionary bonus.

You could also get:

a season ticket loan for travel
a graduate loan of up to £7,000
a wide range of discounts on services and products
and much more.

We use some of your Choices allowance to fund:

life assurance
personal accident cover
income protection (after one year)
private medical benefit.

You can use what is left of your Choices allowance (plus some of your salary if you like) to request whichever of these Choices benefits suit you best:

travel insurance
gym membership
childcare vouchers
company car
a bike (through our Cycle to Work scheme)
private medical benefit for your family
PwC Donate – asking PwC to make charitable donations to the PwC Foundation
dental insurance
gadget insurance
health screening
enhanced life assurance
partner life assurance
critical illness insurance
personal injury insurance
PwC group personal pension (GPP)***.

**Choices is our flexible benefits scheme and provides a wide range of benefits that can be tailored to suit your needs.*

***And you can also trade up or trade down up to the equivalent of one working week of your standard holiday entitlement.*

****If you decide you don't want to join the PwC GPP, we'll still have a statutory duty to enrol you automatically into a pension arrangement which complies with the Government's minimum pension requirements, but you can opt out of this if you like after you've been enrolled.*

What we look for

You might not know it, but you've probably got many of the skills we're looking for already. You've just never stopped to think about it.

Your academic studies, hobbies, part-time work, fundraising or sporting achievements are obvious areas of your life that showcase your talents. As being part of a music or drama group, acting as a prefect or school representative or treasurer. These are all great, but don't forget there are other ways to show us you're the kind of person we'd like to work here.

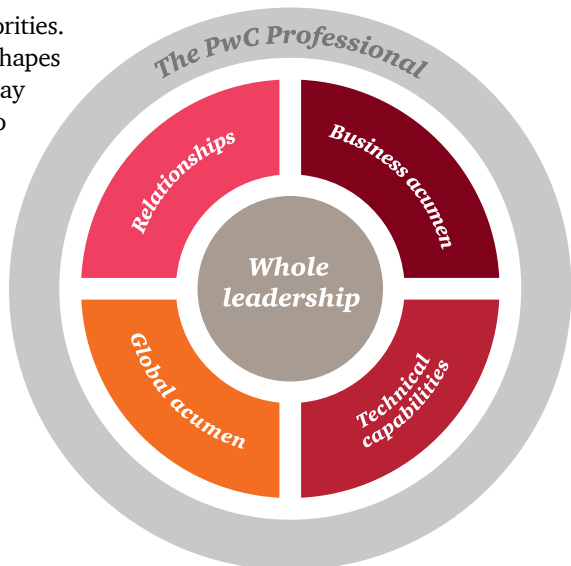
Perhaps you've had to care for a relative when they were poorly. Or maybe you take time out to do the weekly shop for your parents when they're too busy.

Responsibility, leadership, team-working, juggling priorities. These skills come in many shapes and forms, even the every day occurrences. So take time to look at your life. Think about what you do and how you do it. And then share it with us. We're pretty certain you have a lot to say.

The PwC Professional

All our people need to demonstrate the skills and behaviours that help us deliver our business strategy. This is important to the work we do for our business, and our clients. These skills and behaviours make up our global leadership framework, 'The PwC Professional'.

The PwC Professional focuses on five core attributes: **whole leadership**, **business acumen**, **technical capabilities**, **global acumen** and **relationships**. We use this framework to recruit, develop and assess our people at all grades and in all areas of our business, because we expect all of our people to be leaders.



Think about your skills

We'll be looking for you to show you can:



Develop yourself and others

Have you ever changed the way you did something after getting feedback?

Share and innovate

Have you applied something you've learned, in a part-time job or in class, to achieve a goal?

Be a strong communicator

Have you presented to your class, club or society?

Be a team player

Have you ever supported a teammate or classmate to help them achieve success?

Build your networks

Are you a strong contributor at your school club or society, or at your community centre?

Be open and honest

Can you think of a time when you've had to keep something confidential?

Be organised

Have you juggled different priorities, such as exam studies, to meet an important deadline?

Prepare for the unexpected

Have you tried new things that are outside your comfort zone?

Keep developing your knowledge

Are you interested in business and current affairs?

Be passionate about what you do

Do you work hard to make things better, such as being part of a revision group or having a part-time job?

To start preparing for the world of work, try our e-learns at pwc.com/uk/careers/elearn

For more information on what we look for and The PwC Professional, go to pwc.com/uk/careers/pwcprofessional

How to apply

Please note

Check online for the application process for our Flying Start degree, undergraduate and graduate programmes – the following refers to school and college leaver routes only.



1 Research

Research the different options available to you and decide which path suits you best. Visit [pwc.com/uk/schools](https://www.pwc.com/uk/schools) and start exploring, or attend one of our events such as a Career open day to find out more.



4 Final stage interview

Your final stage interview will be with a senior member of the team in the business area you've applied to join. You'll need to explain why you've chosen the specific programme and business area, and what you can bring to it. The interview is competency-based, so be ready to talk about your skills and how you gained them. You'll also need to show that you understand the commitment required to study towards a professional qualification.



5 Offer

We'll tell you whether we'd like you to join us as soon after the final stage interview as possible.

2 *Get online*

Decide on your programme and business area. Think about the skills you can bring and then complete the application form online – make sure you’ve checked that you have the right qualifications to apply. We’ll then ask you to take some online tests and you’ll get the results within 48 hours. Do well and we’ll invite you to attend an assessment day.



3 *Assessment day*

You’ll take a numerical test and a verbal reasoning skills test – as you did online. You’ll also complete an in-tray, written and group or individual exercise. Plus we’ll give you more information about our business areas and you’ll meet some of our staff.



6 *Pre-employment screening*

Accept our offer and we’ll check your grades and job history, so please make sure everything’s correct before you send us your application. We’re known for accuracy, so carrying out checks like this protects our reputation.



7 *Before you join*

The support starts as soon as you say ‘yes’. So you feel part of PwC well before your first day, we’ll invite you on to our onboarding website and Facebook app where you can keep in touch with news, advice and information. And you can also network with other students about to join us.



Ways to meet us

There are a number of different ways to find out more about the work we do, discover who we are and the range of opportunities we have. Whether you're looking to start work, or explore your options if you're thinking of going to uni – find out more at one of our events.



At our **Career open day** you can pick up loads of information about our work, develop your employability skills, talk to our people about their varied career pathways and find out more about the recruitment process.



If you don't have a full day to spare, then come to one of our **Open evenings** to get more information about our opportunities and meet some of our people in an informal environment. Find out what's involved on our programmes and get your questions answered. We're very happy for you to come with a family member or teacher.



If you're not able to make it to one of our events in person, our **Virtual events** could be perfect for you. These online events are run monthly by our recruitment team and last about an hour. You'll hear more about our opportunities, get hints and tips about our recruitment process, and meet some recent joiners by taking part in a live Q&A chat. Register online.



The **National Schools Employability Challenge** gives you the opportunity to showcase your employability skills, alongside people from across the country. Organised over three stages, you'll complete quizzes, workshops and group tasks to be in with a chance of winning paid work experience with PwC. See nsechallenge.co.uk for details of how to enter.

Find out more at pwc.com/uk/schools/events

School and college leaver programmes available in:

<i>Belfast</i>	<i>Cardiff</i>	<i>Leeds</i>	<i>Norwich</i>	<i>St Albans</i>
<i>Birmingham</i>	<i>East Midlands</i>	<i>London</i>	<i>Reading</i>	<i>Uxbridge</i>
<i>Bristol</i>	<i>Gatwick</i>	<i>Manchester</i>	<i>Sheffield</i>	
<i>Cambridge</i>	<i>Hull</i>	<i>Newcastle</i>	<i>Southampton</i>	

Flying Start work placements available in:

<i>Aberdeen</i>	<i>Cardiff</i>	<i>Glasgow</i>	<i>Milton Keynes</i>	<i>Southampton</i>
<i>Birmingham</i>	<i>East Midlands</i>	<i>Leeds</i>	<i>Newcastle</i>	<i>St Albans</i>
<i>Bristol</i>	<i>Edinburgh</i>	<i>London</i>	<i>Norwich</i>	<i>Uxbridge</i>
<i>Cambridge</i>	<i>Gatwick</i>	<i>Manchester</i>	<i>Reading</i>	

Graduate programmes available in:

All our UK offices

Availability may change throughout the year so please visit our website to check where you can apply.

pwc.com/uk/schools

Create value through diversity. Be yourself, be different.



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